

**Local Workforce Investment Area # \_\_\_\_\_**  
**Assurances for WIA Funding**

The local area assures the Commonwealth that the \_\_\_\_\_ Local Workforce Investment Area and all of its sub recipients will abide by the requirements listed below.

**The local area assures that:**

1. There will be established a fiscal control and fund accounting procedure that will allow for the proper disbursement of, and accounting for Federal funds allocated to local areas to carry out the activities associated with the Workforce Investment Act (Sections 127 and 132.)
2. The distribution of adult and youth funds under WIA will be made in an equitable fashion. The distribution will be made in a manner that does not significantly shift funding levels to or from a jurisdiction so as to prevent any jurisdiction from suffering dramatic differences in the receipt of funds with the implementation of WIA.
3. To the extent feasible, veterans will be afforded employment and training activities authorized in Sect. 134 of WIA. In addition, veterans' services provided with Wagner-Peyser Act funds will be in compliance with 38 U.S.C. Chapter 41 and 20 CFR part 1001 and veterans workforce investment programs funded under WIA, section 168 will be carried out in accordance with that section.
4. Veterans and other preference-eligible persons will be afforded a priority service, in accordance with the requirements of Chapter 41 of the title 38 and 20 CFR 1001, in the One-Stop system for the provisions of labor exchange services funded under the Wagner-Peyser Act.
5. There will be compliance with Section 444 of the General Education Provisions Act in carrying out the requirements of the WIA for confidentiality purposes of those enrolled in WIA activities or programs.
6. No WIA-related funds will be used to assist, promote or deter the organization of union activities.
7. There will be "ongoing and continuing notification" that the local area does not discriminate on any prohibited basis in accordance with 29 CFR Parts 37.29 through 37.34 of Section 188 of the WIA.
8. Proper data will be collected and maintained to show compliance with the nondiscrimination provisions of Section 188 of WIA. Such information may include,

but not be limited to, race, ethnicity, sex, age and other related information of participants in WIA programs.

9. There will be compliance with the procedures and agreements made available by the ETA Office of Grants and Contracts Management relative to entering into grant agreements for the allocation of WIA funds. These items will include, but not be limited to, uniform administrative requirements, single audit, cost principles, assurances for nonconstruction programs, nondiscrimination/equal opportunity assurance, certification regarding lobbying and drug free workplace/debarment and suspension certifications.
10. Labor exchange activities funded with Wagner-Peyser funds will be provided by merit-based public employees.
11. Advocacy groups described in the Wagner-Peyser Act (i.e. veterans, migrant and seasonal farmworkers, people with disabilities, UI claimants), agricultural organizations, and employers were given the opportunity to comment on agricultural services and local office affirmative actions plans for Wagner-Peyser activities. In addition, affirmative action plans have been included for designated offices.
12. There will be compliance with annual Migrant and Seasonal Farmworker significant office requirements in accordance with 20 CFR part 653.
13. This plan was developed in consultation with the chief local elected official, the local workforce investment board, the Youth Council, the business community, labor organizations and other partners.
14. There will be compliance with section 504 of the Rehabilitation Act of 1973 and the American's with Disabilities Act of 1990.
15. There will be compliance with the nondiscrimination and equal opportunity provisions of Section 188 of the WIA and its implementing regulations at 29CFR Part 37. These regulations prohibit discrimination on the grounds of race, color, religion, sex, national origin, age, disability, political affiliation or belief in both participation and employment. For participants only, discrimination is prohibited based on citizenship, or for participation in any WIA Title I financially assisted program or activity.
16. Local level EO Officers will be designated to implement the nondiscrimination obligations of WIA.
17. Local workforce investment systems and entities carrying out activities in the community who are recipients of assistance from the system or the system partners will comply with the Architectural Barriers Act of 1968.

18. Local workforce investment systems and entities will ensure that facilities are both programmatically and architecturally accessible.
19. Funds will be spent in accordance with the Workforce Investment Act and the Wagner-Peyser Act legislation, regulations, written DOL guidance, and all other applicable Federal and State laws.
20. Local EO officers and advocates for groups protected from discrimination under WIA section 188 will be included in the planning process in a meaningful way from the early stages of plan development.
21. Consultation with persons with disabilities occurred and alternative formats of information regarding the Plan and planning process were provided if requested.

If the Local Plan is posted on an Internet website, the content of the submitted Plan will not be changed after it is submitted, except with Commonwealth of Virginia approval.